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ANNUAL REVIEW OF
THE MINUTES OF
GRIEVANCE REDRESSAL CELL

2015-16 onwards

2015-16

2015-16

Grievance No.	Date	Minutes No.	Date	Resolution/Status	Remarks
1/15-16	8.7.2015	1/15-16	10.07.15	Resolved	<u>Pijell</u>
2/15-16	5.10.15	2/15-16	12.10.15	Resolved through PTA	<u>Pijell</u>
3/15-16	8.10.15	2/15-16	12.10.15	Resolved through PTA	<u>Pijell</u>
4/15-16	03.01.16	3/15-16	12.01.16	Resolved	<u>Sh</u>
5/15-16	24.01.16	4/15-16	30.01.16	Informed the students that the matter is the discretion of Canteen management. Students agreed to Canteen management's decision.	<u>Sh</u>
06/15-16	24.12.16	4/15-16	30.01.16	Resolved	<u>Sh</u>

Pijell
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TIRUVANANTHAPURAM-14



All minutes verified and approved Pijell

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TIRUVANANTHAPURAM-14

Date _____
Page _____
classmate

2016-17

GRIEVANCE NO.	DATE	MINUTES No.	DATE	RESOLUTION/STATUS	REMARKS
1/16-17	8.8.2016	1/16-17	12.08.16	Students were informed about the procedural formality. Issue Resolved.	
2/16-17	27.09.16	2/16-17	30.09.16	Resolution was not under the discretion of college authorities. Handed over to Corporation. Due to Students' involvement in alternate arrangement was sought. Students' union agreed.	
3/16-17	15.10.16	3/16-17	19.10.16	Resolved	
4/16-17	01.12.16	04/16-17	01.12.16	Resolved	
5/16-17	7.11.16	5/16-17	15.11.16	Statements taken from various stakeholders. Report prepared and sent to the Directorate. Issue Resolved.	Date Page Classmate
		6/16-17	18.12.16		
		7/16-17	05.01.17		
		8/16-17	10.01.17	Resolved.	

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All minutes verified and approved.

Signature

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GRIEVANCE NO. DATE MINUTES NO. DATE STATUS

2017-18

SEPTEMBER

REMARKS

GRIEVANCE NO.	DATE	MINUTES NO.	DATE	STATUS	Remarks
01/16-17	08.07.17	01/16-17	15.07.17	Resolved	99
02/16-17	24.10.17	02/16-17	30.10.17	Resolved	
03/16-17	08.12.17	03/16-17	15.12.17	Resolved	
04/16-17	10.02.17	03/16-17	15.12.17	Resolved	

All minutes verified and approved.

Chm

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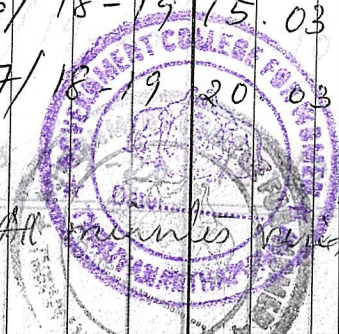
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ASSMATE
6/10/18

GRIEVANCE NO. DATE
WINTER, 2018-19
2018-19

GRIEVANCE NO.	DATE	MINUTES No.	DATE	STATUS OF RESOLUTION	REMARKS
01/18-19	03.08.18	01/18-19	10.08.18	RESOLVED	
02/18-19	04.10.18	02/18-19	12.10.18	RESOLVED	
03/18-19	01.11.18	03/18-19	15.11.18	RESOLVED	
04/18-19	03.11.18	03/18-19	15.11.18	RESOLVED THROUGH THE COLLEGE COUNCIL	
05/18-19	08.11.18	04/18-19	26.11.18	RESOLVED	
06/18-19	07.03.18	05/18-19	08.03.19	Detailed statements were taken from all concerned. Report submitted Issue resolved All minutes verified and approved.	
		06/18-19	15.03.19		
		07/18-19	20.03.19		

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CLASSMATE
Date _____
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2019-20

CLASSMATE

GRIEVANCE No.	DATE	MINUTES No	DATE	STATUS OF RESOLUTION	REMARKS
1/19-20	01.07.19	1/19-20	08.07.19	Resolved	
2/19-20	01.08.19	1/19-20	08.07.19	Anonymous grievance forwarded to the Discipline Committee resolved not to change the existing rule.	
3/19-20	01.08.19	2/19-20	07.08.19	Detailed statements were taken from all the concerned persons. Report prepared and submitted to the Director for decision.	
4/19-20	03.08.19	3/19-20	08.08.19		
		4/19-20	14.08.19		
		5/19-20	19.08.19		
		6/19-20	26.08.19		
5/19-20	25.09.19	7/19-20	12.10.19	Resolved through the PTA	
6/19-20	12.10.19	8/19-20	18.10.19	Resolved temporarily within present space constraints.	

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CLASSMATE
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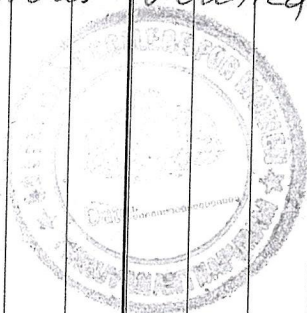
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2019-20

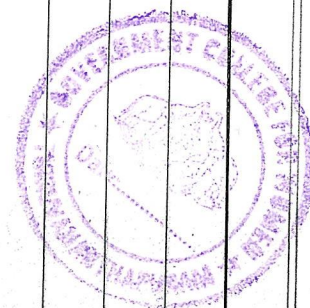
GRIEVANCE No.	DATE	MINUTES No.	DATE	STATUS OF RESOLUTION	REMARKS
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7/19-20	26.10.19	9/19-20	30.10.19	Resolved through the accommodation committee.	
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All minutes verified and approved.



Principals
PRINCIPAL
 GOVT. COLLEGE FOR WOMEN
 THRIVANANTHAPURAM-14



**GOVERNMENT COLLEGE FOR WOMEN
VAZHUTHACAUD ,THIRUVANANTHAPURAM**

(www.gcwtvm.ac.in)

ANTI RAGGING CELL

Minutes Book



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THIRUVANANTHAPURAM-10

ANTI RAGGING CELL

In conformity with Supreme Court judgments and directions, UGC guidelines and State Government Instructions, Kerala University is following 'Zero-Tolerance policy' towards ragging. Any student of Kerala University accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

Vision

To build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity to that students become responsible citizens.

Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

Objectives

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student. To bring out an awareness among the students about the consequences of ragging. To keep a constant eye and vigilance over ragging so as to prevent its occurrence. To address any ragging issues immediately and taken action as advised by the committee.

Anti-Ragging Policy



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According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;



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- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the AntiRagging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- Warning , writing apology letter
- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.



Shirley

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- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other Institution for a specified period.



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Minutes 2015-16



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THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 18th july 2015 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Dr. R. I Santhi

Convenor , Anti Ragging cell 

3.Dr.Rosenix

Teacher member



4.Maya Menon

Teacher member



5.Manjusha

Non Teacing member



6. Aparna

Student Member



7.Nizarudeen

P T A Vice President



Agenda:

To decide action plan of the cell for the year 2015-16

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2015-16 to ensure that the campus become ragging free .The cell took following decisions too.

- Decided to advice students to strictly follow the discipline
- Decided to conduct meeting with the students regularly.





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- Strict warning to be given to the students that their admission may be cancelled or the student may be suspended from attending classes if the students found involved in sort of ragging in the college campus .
- Principal concluded the meeting with vote of thanks


Signature 

Convener






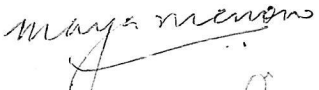



Signature 
Principal




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THIRUVANANTHAPURAM-16

Minutes of the Meeting of the Anti Ragging cell for women held on 24th September 2015 at Principal's chamber ,Govt College for Women

Members present :

- | | |
|--------------------|---|
| 1.Principal |  |
| 2. Dr. R. I Santhi | Convenor , Anti Ragging cell  |
| 3.Dr.Rosenix | Teacher member  |
| 4.Maya Menon | Teacher member  |
| 5.Manjusha | Non Teacing member  |
| 6. Aparna | Student Member  |
| 7.Nizarudeen | P T A Vice President  |


Agenda:

Orientation programme

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The Cell described various measures taken to prevent ragging in the college campus
- The cell pointed out the need to ensure that the ragging does not occur in the campus as the new students are admitted .




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- The Cell decided to conduct an Orientation programme about the evil effects of ragging in order to orient the students in the college and to create awareness about the legal consequences of ragging .
- Decided to involve senior students like 2nd and 3rd year students as mentors of the junior students and inform HOD immediately if any sort of ragging activity is seen in the college campus .
- The Principal concluded the meeting with vote of thanks .

Signature *DS*

Convenor

Signature *Anjali*

Principal




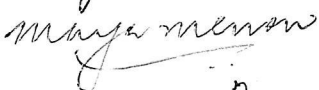

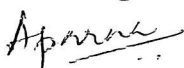



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THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 14th December 2015 at Principal's chamber ,Govt College for Women

Members present :

- | | |
|--------------------|---|
| 1.Principal |  |
| 2. Dr. R. I Santhi | Convenor , Anti Ragging cell  |
| 3.Dr.Rosenix | Teacher member  |
| 4.Maya Menon | Teacher member  |
| 5.Manjusha | Non Teaching member  |
| 6. Aparna | Student Member  |
| 7.Nizarudeen | P T A Vice President  |


Agenda:

Steps to ensure that ragging does not occur .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .
- It was decided to sign the anti-ragging pledge with the children taking the new admission



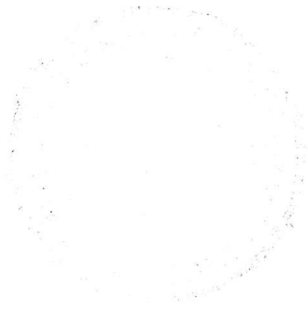

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- The Cell decided to have a half day programme on Anti ragging in order to orient the freshers about the legal aspects if any student is involved in the ragging activities in the campus.
- It was decided to display anti ragging toll free number at prominent places in the college campus .
- It was decided to have Anti-ragging Placards and banners in each block.
- The Principal concluded the meeting with vote of thanks

Signature

Convenor

PLS



Signature

Principal

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THIRUVANANTHAPURAM



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GOVT. COLLEGE FOR WOMEN
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Minutes of the Meeting of the Anti Ragging cell for women held on 25th February 2016 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



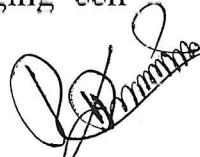
2. Dr. R. I Santhi

Convenor , Anti Ragging cell



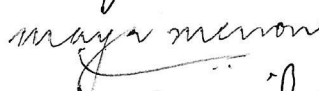
3.Dr.Rosenix

Teacher member



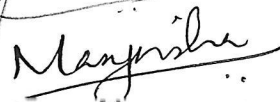
4.Maya Menon

Teacher member



5.Manjusha

Non Teaching member



6. Aparna

Student Member



7.Nizarudeen

P T A Vice President



Agenda:

Regarding monitoring measures to prevent ragging in the college campus.

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .




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- The committee noted that no complaint of the Ragging has been received yet .
- It was decided that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.
- All the students are instructed that, the use of mobile phone is strictly prohibited and students found guilty will be punished and further carrying cell phone with camera are strictly banned in College campus.
- The Principal concluded the meeting with vote of thanks

Signature

PLS

Convenor

Signature

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Principal



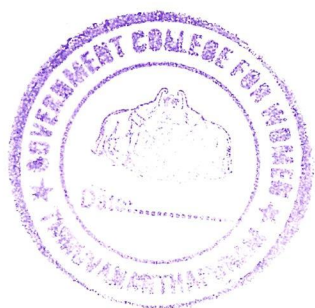
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**Annual Report on Anti Ragging Cell for women during the
year 2015-16**

As per the guidelines of UGC and the Supreme Court an **Anti-Ragging Cell** has been established by our college to provide a healthy atmosphere to the students of the college. The Goal of this cell is to prevent Ragging and to ensure safe environment for students in their studies.

The cell has met four times during the year .We have made action plan in the beginning of the academic year and functioned as per the action plan . The cell has given proper information of Anti Ragging cell during the college Induction meeting . During the year 2015-16 we have not received any complaint from students regarding Ragging .

The cell has placed Placards and Banners of Anti Ragging Cell for Women in the College premises. Two awareness programme were conducted on behalf of Anti Ragging Cell in order to orient the students in the college and to create awareness about the legal consequences of ragging .




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Minutes 2016-17




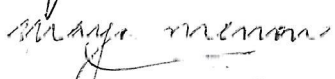
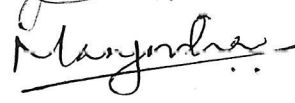




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THIRUVANANTHAPURAM

Minutes of the Meeting of the Anti Ragging cell for women held on 25th June 2016 at Principal's chamber ,Govt College for Women

Members present :

- | | |
|--------------------|---|
| 1.Principal |  |
| 2. Dr. R. I Santhi | Convenor , Anti Ragging cell  |
| 3.Dr.Rosenix | Teacher member  |
| 4.Maya Menon | Teacher member  |
| 5.Manjusha | Non Teaching member  |
| 6. Aparna | Student Member  |
| 7.Nizarudeen | P T A Vice President  |

Agenda:


To decide action plan of the cell for the year 2016-17

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2016-17 to ensure that the campus become ragging free .The cell took following decisions too.

- Decided to instruct students to submit the Anti-Ragging Affidavit without fail .

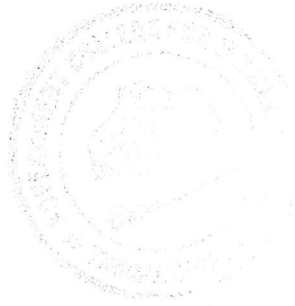



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- Decided to conduct meeting with the students regularly.
- Strict warning to be given to the students that their admission may be cancelled or the student may be suspended from attending classes if the students found involved in sort of ragging in the college campus .
- Principal concluded the meeting with vote of thanks

Signature *AS*

Convenor



SC
Signature

Principal




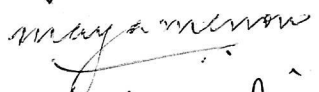

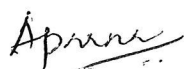

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PRINCIPAL
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TIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 22nd August 2016 at Principal's chamber ,Govt College for Women

Members present :

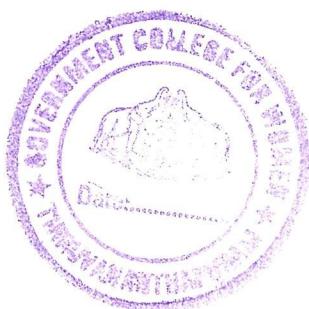
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|--------------------|---|
| 1.Principal |  |
| 2. Dr. R. I Santhi | Convenor , Anti Ragging cell  |
| 3.Dr.Rosenix | Teacher member  |
| 4.Maya Menon | Teacher member  |
| 5.Manjusha | Non Teacing member  |
| 6. Aparna | Student Member  |
| 7.Nizarudeen | P T A Vice President  |


Agenda:

Orientation programme

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The Cell described various measures taken to prevent ragging in the college campus




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- The cell pointed out the need to ensure that the ragging does not occur in the campus as the new students are admitted .
- The Cell decided to conduct an Orientation programme about the evil effects of ragging in order to orient the students in the college and to create awareness about the legal consequences of ragging .
- Decided to involve senior students like 2nd and 3rd year students as mentors of the junior students and inform HOD immediately if any sort of ragging activity is seen in the college campus .
- The Principal concluded the meeting with vote of thanks .

Signature *PLS*

Convenor

Signature *SL*

Principal



Shirley
PRINCIPAL
 GOVT. COLLEGE FOR WOMEN
 THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 12th November 2016 at Principal's chamber ,Govt College for Women

Members present :

1.Principal

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2. Dr. R. I Santhi

Convenor , Anti Ragging cell *DIS*

3.Dr.Rosenix

Teacher member

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4.Maya Menon

Teacher member

maya menon

5.Manjusha

Non Teaching member

Manjusha

6. Aparna

Student Member

Aparna

7.Nizarudeen

P T A Vice President

[Signature]

Agenda:

Steps to ensure that ragging does not occur .

Minutes :

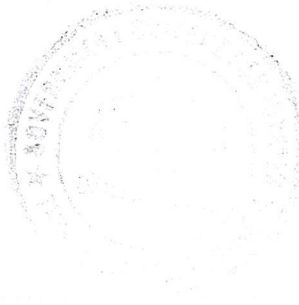
- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .
- It was decided to sign the anti-ragging pledge with the children taking the new admission




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- The Cell decided to have a half day programme on Anti ragging in order to orient the freshers about the legal aspects if any student is involved in the ragging activities in the campus.
- It was decided to display anti ragging toll free number at prominent places in the college campus .
- It was decided to have Anti-ragging Placards and banners in each block.
- It was decided to keep a continuous watch and vigil over ragging so as to prevent its Occurrence.
- The Principal concluded the meeting with vote of thanks .

Signature 
Convenor




Signature
Principal




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THIRUVANANTHAPURAM-1/

Minutes of the Meeting of the Anti Ragging cell for women held on 4th March 2017 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Dr. R. I Santhi

Convenor , Anti Ragging cell 

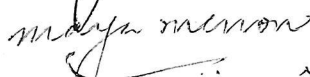
3.Dr.Rosenix

Teacher member



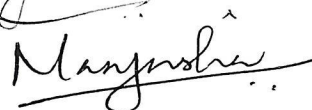
4.Maya Menon

Teacher member



5.Manjusha

Non Teacing member



6. Aparna

Student Member



7.Nizarudeen

P T A Vice President

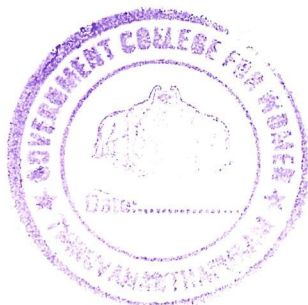


Agenda:

Monitoring measures to prevent ragging in the college campus.

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the Ragging has been received yet .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

- It was decided that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.
- All the students are instructed that, the use of mobile phone is strictly prohibited and students found guilty will be punished and further carrying cell phone with camera are strictly banned in College campus.
- The Principal concluded the meeting with vote of thanks

Signature

D.S.

Convenor



Signature

qydw

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14



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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

**Annual Report on Anti Ragging Cell for women during the
year 2016-17**

As per the guidelines of UGC and the Supreme Court an **Anti-Ragging Cell** has been established by our college to provide a healthy atmosphere to the students of the college. The Goal of this cell is to prevent Ragging and to ensure safe environment for students in their studies.

The cell has met four times during the year .We have made action plan in the beginning of the academic year and functioned as per the action plan . The cell has given proper information of Anti Ragging cell during the college Induction meeting . During the year 2016-17 we have not received any complaint from students regarding Ragging .

The cell has placed Placards and Banners of Anti Ragging Cell for Women in the College premises. Two awareness programme were conducted on behalf of Anti Ragging Cell in order to orient the students in the college and to create awareness about the legal consequences of ragging .



Shirish
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes 2017-18



Shirish

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-17

Minutes of the Meeting of the Anti Ragging cell for women held on 2nd July 2017 at Principal's chamber ,Govt College for Women

Members present :

1.Principal

gkdw

2. Dr. R. I Santhi

Convener , Anti Ragging cell

PI S

3.Dr.Rosenix

Teacher member

[Signature]

4.Maya Menon

Teacher member

maya menon

5.Jaya krishnan B S

Non Teacing member

B.S h

6. Gowri Krishna

Student Member

Gowri

7.Radhakrishnan

P T A Vice President

Rm

Agenda:

To decide action plan of the cell for the year 2017-18

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2017-18 to ensure that the campus become ragging free .The cell took following decisions too.



[Signature]
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

- Decided to instruct students to submit the Anti-Ragging Affidavit without fail .
- Decided to conduct meeting with the students regularly.
- Strict warning to be given to the students that their admission may be cancelled or the student may be suspended from attending classes If the students found involved in sort of ragging in the college campus .
- Principal concluded the meeting with vote of thanks

Signature

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Convenor



Signature

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Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14



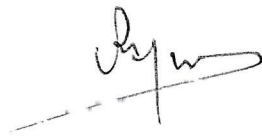
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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 20th August 2017 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



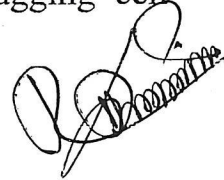
2. Dr. R. I Santhi

Convenor , Anti Ragging cell



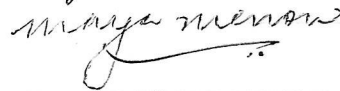
3.Dr.Rosenix

Teacher member



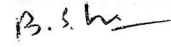
4.Maya Menon

Teacher member



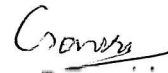
5.Jaya krishnan B S

Non Teaching member



6. Gowri Krishna

Student Member



7.Radhakrishnan

P T A Vice President




Agenda:

Orientation programme

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .



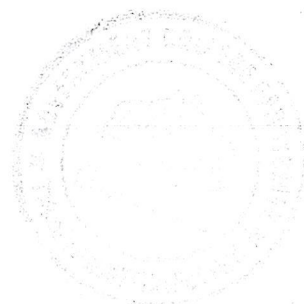

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

- Minutes of the previous meeting were read and discussed .
- The Cell described various measures taken to prevent ragging in the college campus
- The cell pointed out the need to ensure that the ragging does not occur in the campus as the new students are admitted .
- The Cell decided to conduct an Orientation programme about the evil effects of ragging in order to orient the students in the college and to create awareness about the legal consequences of ragging .
- Decided to involve senior students like 2nd and 3rd year students as mentors of the junior students and inform HOD immediately if any sort of ragging activity is seen in the college campus .
- The Principal concluded the meeting with vote of thanks .

Signature

DU

Convenor



Signature

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Principal



[Handwritten Signature]
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 12th December 2017 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Dr. R. I Santhi

Convenor , Anti Ragging cell



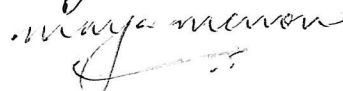
3.Dr.Rosenix

Teacher member



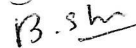
4.Maya Menon

Teacher member



5.Jaya krishnan B S

Non Teacing member



6. Gowri Krishna

Student Member



7.Radhakrishnan

P T A Vice President




Agenda:

Steps to ensure that ragging does not occur .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-1A

- It was decided to sign the anti-ragging pledge with the children taking the new admission
- The Cell decided to have a half day programme on Anti ragging in order to orient the freshers about the legal aspects if any student is involved in the ragging activities in the campus.
- It was decided to display anti ragging toll free number at prominent places in the college campus .
- It was decided to have Anti-ragging Placards and banners in each block.
- It was decided to keep a continuous watch and vigil over ragging so as to prevent its Occurrence.
- The Principal concluded the meeting with vote of thanks .

Signature

Convenor

PLS

Signature

Principal

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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 4th March 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Dr. R. I Santhi

Convenor , Anti Ragging cell

PLS

3.Dr.Rosenix

Teacher member



4.Maya Menon

Teacher member

maya menon

5.Jaya krishnan B S

Non Teacing member

B.S.K

6. Gowri Krishna

Student Member

Gowri

7.Radhakrishnan

P T A Vice President

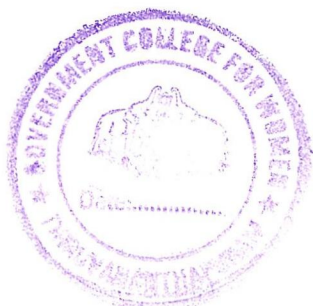
R.K

Agenda:

Monitoring measures to prevent ragging in the college campus.

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the Ragging has been received yet .



thiruv

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- It was decided that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.
- All the students are instructed that, the use of mobile phone is strictly prohibited and students found guilty will be punished and further carrying cell phone with camera are strictly banned in College campus.
- The Principal concluded the meeting with vote of thanks

Signature

PLS.

Convenor



Signature

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Principal

GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14



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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

**Annual Report on Anti Ragging Cell for women during the
year 2017-18**

As per the guidelines of UGC and the Supreme Court an **Anti-Ragging Cell** has been established by our college to provide a healthy atmosphere to the students of the college. The Goal of this cell is to prevent Ragging and to ensure safe environment for students in their studies.

The cell has met four times during the year .We have made action plan in the beginning of the academic year and functioned as per the action plan . The cell has given proper information of Anti Ragging cell during the college Induction meeting . During the year 2017-18 we have not received any complaint from students regarding Ragging .

The cell has placed Placards and Banners of Anti Ragging Cell for Women in the College premises. Two awareness programme were conducted on behalf of Anti Ragging Cell in order to orient the students in the college and to create awareness about the legal consequences of ragging .



Shirley

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

Minutes 2018-19



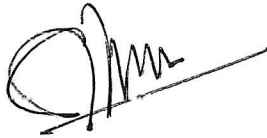
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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 12th July 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti Ragging Cell



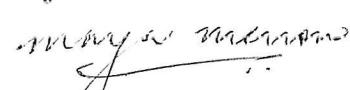
3.Dr.Rosenix

Teacher member



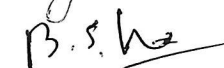
4.Maya Mcnon

Teacher member



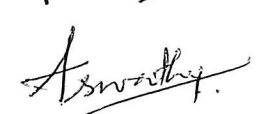
5.Jaya krishnan B S

Non Teacing member



6. Aswathy Raj

Student Member



7.Radhakrishnan

P T A Vice President



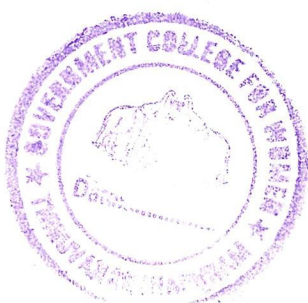
Agenda:

To decide action plan of the cell for the year 2018-19

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2018-19 to ensure that the campus become ragging free .The cell took following decisions too.

- Decided to instruct students to submit the Anti-Ragging Affidavit without fail .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- Decided to conduct meeting with the students regularly.
- Strict warning to be given to the students that their admission may be cancelled or the student may be suspended from attending classes if the students found involved in sort of ragging in the college campus .
- Principal concluded the meeting with vote of thanks

Signature

Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM



PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-10

Minutes of the Meeting of the Anti Ragging cell for women held on 12th September 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt. Anila J S

Chairman , Anti Ragging Cell



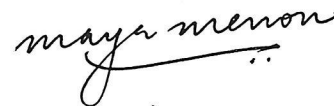
3.Dr.Rosenix

Teacher member



4.Maya Menon

Teacher member



5.Jaya krishnan B S

Non Teaching member



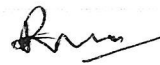
6. Aswathy Raj

Student Member



7.Radhakrishnan

P T A Vice President




Agenda:

Orientation programme

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The Cell described various measures taken to prevent ragging in the college campus




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TINRUVANANTHAPURAM-14

- The cell pointed out the need to ensure that the ragging does not occur in the campus as the new students are admitted .
- The Cell decided to conduct an Orientation programme about the evil effects of ragging in order to orient the students in the college and to create awareness about the legal consequences of ragging .
- Decided to involve senior students like 2nd and 3rd year students as mentors of the junior students and inform HOD immediately if any sort of ragging activity is seen in the college campus .
- The Principal concluded the meeting with vote of thanks .

Signature

Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-10

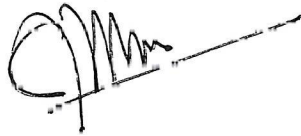


PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-10

Minutes of the Meeting of the Anti Ragging cell for women held on 11th December 2018 at Principal's chamber ,Govt College for Women

Members present .

1.Principal



2. Smt.Anila J S

Chairman , Anti Ragging Cell



3.Dr.Rosenix

Teacher member



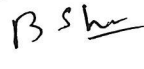
4.Maya Menon

Teacher member



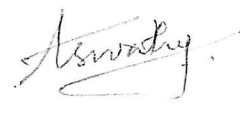
5.Jaya krishnan B S

Non Teaching member



6. Aswathy Raj

Student Member



7.Radhakrishnan

P T A Vice President



Agenda:

Steps to ensure that ragging does not occur .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .
- It was decided to sign the anti-ragging pledge with the children taking the new admission




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

- The Cell decided to have a half day programme on Anti ragging in order to orient the freshers about the legal aspects if any student is involved in the ragging activities in the campus.
- It was decided to display anti ragging toll free number at prominent places in the college campus .
- It was decided to have Anti-ragging Placards and banners in each block.
- It was decided to keep a continuous watch and vigil over ragging so as to prevent its Occurrence.
- The Principal concluded the meeting with vote of thanks .

Signature

Convenor

Shilpa

Signature

Principal

[Signature]



Shilpa

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-1A

Minutes of the Meeting of the Anti Ragging cell for women held on 4th March 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti Ragging Cell



3.Dr.Rosenix

Teacher member



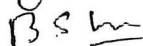
4.Maya Menon

Teacher member



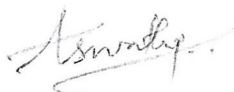
5.Jaya krishnan B S

Non Teaching member



6. Aswathy Raj

Student Member



7.Radhakrishnan

P T A Vice President




Agenda:

Monitoring measures to prevent ragging in the college campus.

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the Ragging has been received yet .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

- It was decided that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.
- All the students are instructed that, the use of mobile phone is strictly prohibited and students found guilty will be punished and further carrying cell phone with camera are strictly banned in College campus.
- The Principal concluded the meeting with vote of thanks

Signature

Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TINIRUVANANTHAPURAM



PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TINIRUVANANTHAPURAM-14

**Annual Report on Anti Ragging Cell for women during the
year 2018-19**

As per the guidelines of UGC and the Supreme Court an **Anti-Ragging Cell** has been established by our college to provide a healthy atmosphere to the students of the college. The Goal of this cell is to prevent Ragging and to ensure safe environment for students in their studies.

The cell has met four times during the year .We have made action plan in the beginning of the academic year and functioned as per the action plan . The cell has given proper information of Anti Ragging cell during the college Induction meeting . During the year 2018-19 we have not received any complaint from students regarding Ragging .

The cell has placed Placards and Banners of Anti Ragging Cell for Women in the College premises. Two awareness programme were conducted on behalf of Anti Ragging Cell in order to orient the students in the college and to create awareness about the legal consequences of ragging .



Chris

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

Minutes 2019-20



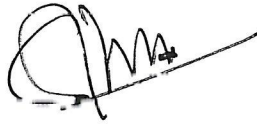
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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-10

Minutes of the Meeting of the Anti Ragging cell for women held on 25th June 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal




2. Smt.Anila J S

Chairman , Anti Ragging Cell



3.Dr.Rosenix

Teacher member



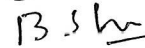
4.Maya Menon

Teacher member



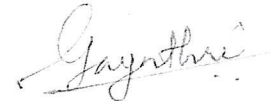
5.Jaya krishnan B S

Non Teaching member



6. Gayathri Prabha

Student Member



7. Subramanian

P T A Vice President



Agenda:


To decide action plan of the cell for the year 2019-20

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2019-20 to ensure that the campus become ragging free .The cell took following decisions too.

- Decided to instruct students to submit the Anti-Ragging Affidavit without fail .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- Decided to conduct meeting with the students regularly.
- Strict warning to be given to the students that their admission may be cancelled or the student may be suspended from attending classes if the students found involved in sort of ragging in the college campus .
- Principal concluded the meeting with vote of thanks

Signature



Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14



PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 10th September 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt. Anila J S

Chairman , Anti Ragging Cell



3.Dr.Rosenix

Teacher member



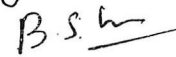
4.Maya Menon

Teacher member



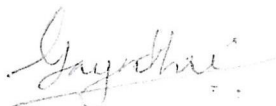
5.Jaya krishnan B S

Non Teaching member



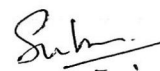
6. Gayathri Prabha

Student Member



7.Subramanian

P T A Vice President



Agenda:

Orientation programme

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The Cell described various measures taken to prevent ragging in the college campus




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- The cell pointed out the need to ensure that the ragging does not occur in the campus as the new students are admitted .
- The Cell decided to conduct an Orientation programme about the evil effects of ragging in order to orient the students in the college and to create awareness about the legal consequences of ragging .
- Decided to involve senior students like 2nd and 3rd year students as mentors of the junior students and inform HOD immediately if any sort of ragging activity is seen in the college campus .
- The Principal concluded the meeting with vote of thanks .

Signature

Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

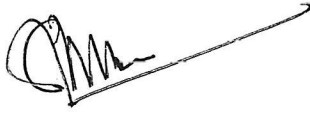



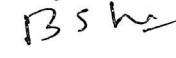
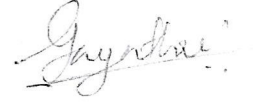
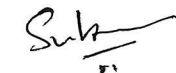


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PRINCIPAL
GOVT. COLLEGE FOR
THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti Ragging cell for women held on 9th December 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal	
2. Smt.Anila J S	Chairman , Anti Ragging Cell 
3.Dr.Rosenix	Teacher member 
4.Maya Menon	Teacher member 
5.Jaya krishnan B S	Non Teacing member 
6. Gayathri Prabha	Student Member 
7.Subramanian	P T A Vice President 

Agenda:

Steps to ensure that ragging does not occur .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .
- It was decided to sign the anti-ragging pledge with the children taking the new admission




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THIRUVANANTHAPURAM-14

- The Cell decided to have a half day programme on Anti ragging in order to orient the freshers about the legal aspects if any student is involved in the ragging activities in the campus.
- It was decided to display anti ragging toll free number at prominent places in the college campus .
- It was decided to have Anti-ragging Placards and banners in each block.
- It was decided to keep a continuous watch and vigil over ragging so as to prevent its Occurrence.
- The Principal concluded the meeting with vote of thanks .

Signature

Convenor



Signature

Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM




Signature

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

Minutes of the Meeting of the Anti Ragging cell for women held on 4th March 2020 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti Ragging Cell



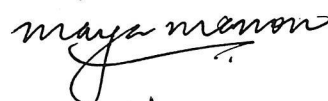
3.Dr.Rosenix

Teacher member



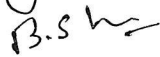
4.Maya Menon

Teacher member



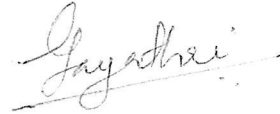
5.Jaya krishnan B S

Non Teacing member



6. Gayathri Prabha

Student Member



7.Subramanian

P T A Vice President




Agenda:

Monitoring measures to prevent ragging in the college campus.

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the Ragging has been received yet .




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TIRUVANANTHAPURAM-14

- It was decided that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.
- All the students are instructed that, the use of mobile phone is strictly prohibited and students found guilty will be punished and further carrying cell phone with camera are strictly banned in College campus.
- The Principal concluded the meeting with vote of thanks

Signature

Convenor



Signature

Principal

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GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM



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GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-1/

Annual Report on Anti Ragging Cell for women during the year 2019-20

As per the guidelines of UGC and the Supreme Court an **Anti-Ragging Cell** has been established by our college to provide a healthy atmosphere to the students of the college. The Goal of this cell is to prevent Ragging and to ensure safe environment for students in their studies.

The cell has met four times during the year .We have made action plan in the beginning of the academic year and functioned as per the action plan . The cell has given proper information of Anti Ragging cell during the college Induction meeting . During the year **2019-20**. we have not received any complaint from students regarding Ragging .

The cell has placed Placards and Banners of Anti Ragging Cell for Women in the College premises. Two awareness programme were conducted on behalf of Anti Ragging Cell in order to orient the students in the college and to create awareness about the legal consequences of ragging .



Shilpa
**PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14**

GOVERNMENT COLLEGE FOR WOMEN
VAZHUTAHCAUD ,THIRUVANANTHAPURAM

(www.gcwtfvm.ac.in)

ANTI SEXUAL HARASSMENT CELL FOR WOMEN

Minutes Book



PRINCIPAL
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THIRUVANANTHAPURAM

Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme Court an **Anti-Sexual Harassment** Committee has been established by the **college** to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students .

Objectives

- To develop guidelines and norms for policies against sexual harassment
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To prepare a detailed plan of actions, both short and long term
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized
- To create a secure physical and social environment which will deter acts of sexual harassment.
- To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.
- To organize gender sensitization awareness programme.

Sexual Harassment includes :

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Patronizing behavior or Comments.
- Offensive gestures, Language, Rumors, Gossip or Jokes.




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TIRUVANANTHAPURAM-10

- Humiliating, Intimidating, Demeaning and/or Persistent criticism, Open hostility.
- Suggestive comments or Body language.
- Isolation or Exclusion from normal work or study place.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault (The above list is not intended to be exhaustive)

Anti Sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints should be maintained confidential.

How to lodge a complaint :

Complaints related to sexual Harassment should be submitted in written form to the chairperson of the committee who would be a senior member of the faculty. The name, class and the department of both the complainant and the accused should be provided in the complaint. The details like the place and time of the occurrence of harassment should also be specified.



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THIRUVANANTHAPURAM. 1/1

Minutes 2015-16

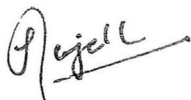


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GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes of the Meeting of the Anti sexual Harassment cell for women held on 8th july 2015 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



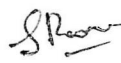
2. Dr. R. I Santhi

Chairman , Anti sexual Harassment Cell



3.Smt.Padmakumari S

Teacher member



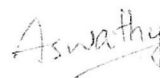
4.Sonia George

Teacher member



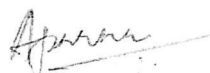
5.Aswathi

Non Teaching member



6. Aparna

Student Member



Agenda:

To decide action plan of the cell for the year 2015-16

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2015-16 to ensure the safety of our students in the campus .The cell took following decisions too.

- To make the students aware about the functions and Guidelines of the Anti sexual Harassment cell for women in the campus



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THIRUVANANTHAPURAM-14

- Aware them about the procedure to make complaints if they have any problems regarding the sexual Harassment.
- Decided to give students about the information of Anti sexual Harassment cell during the college Induction meeting
- It was also decided to place a compliant box outside the principal's office
- Principal concluded the meeting with vote of thanks

Signature 

Chairman


Signature 

Principal







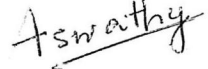

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THIRUVANANTHAPURAM-14




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THIRUVANANTHAPURAM-14

Minutes of the meeting of the Anti sexual Harassment cell for women held on 10th September 2015 at Principal's chamber , Govt College for Women

Members Present :

1. Principal 
2. Dr. R. I Santhi Chairman ,Anti sexual Harassment Cell 
3. Smt. Padmakumari S Teacher member 
4. Sonia George Teacher member 
5. Aswathi Non Teaching member 
6. Aparna Student Member 

Agenda :

To prepare display boards of Anti Sexual Harassment Cell for Women in the College premises

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- Members discussed about forming posters or boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- The committee noted that no complaint of the sexual Harassment has been received yet .
- The Principal concluded the meeting with vote of thanks .

Signature *PL*

Chairman

Signature *Ajith*

Principal



Ajith
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-10


Minutes of the Anti sexual Harassment cell for women held on 4th January 2016 at Principal's chamber ,Govt College for Women

Members Present :

1.Principal



2. Dr.R I Santhi

Chairman ,Anti sexual Harassment Cell 

3.Smt.Padmakumari S

Teacher member



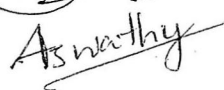
4.Sonia George

Teacher member



5.Aswathi

Non Teaching member



6. Aparna

Student Member



Agenda :


To launch an awareness campaign on Anti Sexual Harassment

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting.
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet.
- It has been decided to organize an awareness program on women's safety in the face of increasing violence against girls.
- The committee noted that girls need to be aware of women's safety laws
- The Principal concluded the meeting with vote of thanks

Signature 

Chairman

Signature 

Principal




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-1A

Minutes of the Anti sexual Harassment cell for women held on 1st^h March 2016 at Principal's chamber ,Govt College for Women

Members Present :

1.Principal



2. Dr.R I Santhi

Chairman ,Anti sexual Harassment Cell 

3.Smt.Padmakumari S

Teacher member



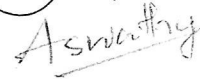
4.Sonia George

Teacher member



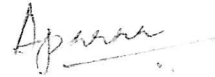
5.Aswathi

Non Teaching member



6. Aparna

Student Member



Agenda :

To celebrate International womens day and make the students aware of the women safety laws .

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .




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THIRUVANANTHAPURAM-14

- It has been decided to organize a programme on international womens day on March 8th
- The committee decided to invite the Justice Sreedevi to give motivational speech to the students and to create awareness about the rules for ensuring the safety of women.
- The Principal concluded the meeting with vote of thanks

Signature *PII*

Chairman

Ajell
Signature

Principal



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PRINCIPAL
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THIRUVANANTHAPURAM-16

Annual Report on Anti sexual Harassment Cell for women during the year 2015-16

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by our college to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students. The Goal of this cell is to prevent sexual harassment to ensure safe environment for girl students for the studies.

The cell has met four times during the year. We have made action plan in the beginning of the academic year and functioned as per the action plan. The cell has given proper information of Anti sexual Harassment cell during the college Induction meeting. A complaint box has been placed outside the Principal's room so that any student or teacher or non teaching staff drop their complaints in the box if any. During the year 2015-16 we have not received any complaint from students, teachers and non teaching members.

The cell has placed boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government. Two awareness programme were conducted on behalf of Anti Sexual Harassment Cell to create awareness among students, teachers and non teaching staff about the rules for ensuring the safety of women. International women's day also celebrated during this academic year



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THIRUVANANTHAPURAM-14

Minutes 2016-17





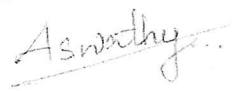



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GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

**Minutes of the Anti sexual Harassment cell for women held on 29th june 2016
at Principal's chamber ,Govt College for Women**

Members present :

1. Principal 
2. Dr.R I Santhi Chairman , Anti sexual Harassment Cell 
3. Dr. Lekshmi R Teacher member 
4. Sonia George Teacher member 
5. Aswathi Non Teaching member 
6. Sreedevi Student Member 

Agenda:

To decide action plan of the cell for the year 2016-17

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2016-17 to ensure the safety of our students in the campus .The cell took following decisions too .




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THIRUVANANTHAPURAM-10

- To make the students aware about the functions and Guidelines of the Anti sexual Harassment cell in the campus
- Aware them about the procedure to lodge complaints if they have any problems regarding the sexual Harassment .
- Decided to give students about the information of Anti sexual Harassment cell during the college Induction meeting
- It was decided to set up a complaint box outside principal's office and to have the committee members open and inspect it every week
- Principal concluded the meeting with vote of thanks

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Chairman

Signature

M

Principal



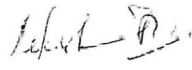


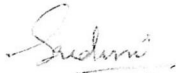


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TIRUVANANTHAPURAM-14

Minutes of the Anti sexual Harassment cell for women held on 20th August 2016 at Principal's chamber ,Govt College for Women

Members Present :

1. Principal 
2. Dr.R I Santhi Chairman ,Anti sexual Harassment Cell 
3. Dr. Lekshmi R Teacher member 
4. Sonia George Teacher member 
5. Aswathi Non Teaching member 
6. Sreedevi Student Member 

Agenda :

To maintain the display boards of Anti Sexual Harassment Cell for Women in the College premises

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- Members discussed about maintain the boards of Anti Sexual Harassment Cell for Women already placed in the College premises . The committee found that some of the boards had been replaced during the construction




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TIRUVANANTHAPURAM. 17

work at the college. It is found that steps needed to be taken to restore those boards .

- The committee noted that no complaint of the sexual Harassment has been received yet .
- The Principal concluded the meeting with vote of thanks

Signature
Chairman

HI

HI

Signature
Principal



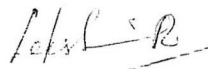


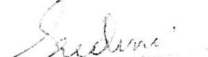


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GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-10

Minutes of the Anti sexual Harassment cell for women held on 10th December 2016 at Principal's chamber ,Govt College for Women

Members Present :

- | | |
|------------------|---|
| 1.Principal |  |
| 2. Dr.R I Santhi | Chairman ,Anti sexual Harassment Cell  |
| 3.Dr.Lekshmi R | Teacher member  |
| 4.Sonia George | Teacher member  |
| 5.Aswathi | Non Teaching member  |
| 6. Sreedevi | Student Member  |

Agenda :

To launch an awareness campaign on Anti Sexual Harassment

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize an awareness program on women's safety in the face of increasing violence against girls.
- The committee noted that girls need to be aware of women's safety laws
- The Principal concluded the meeting with vote of thanks


Signature 

Chairman







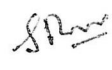

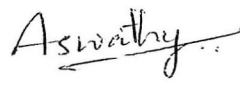

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TIRUVANANTHAPURAM-14


Signature

Principal

Minutes of the Anti sexual Harassment cell for women held on 27th February 2017 at Principal's chamber ,Govt College for Women

Members Present :

1. Principal 
2. Dr.R I Santhi Chairman ,Anti sexual Harassment Cell 
3. Smt. Padmakumari S Teacher member 
4. Sonia George Teacher member 
5. Aswathi Non Teaching member 
6. Aparna Student Member 

Agenda :

To celebrate International womens day and make the students aware of the women safety laws .

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a programme on international womens day on March 8th

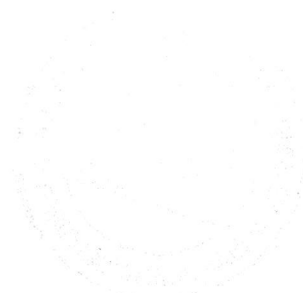




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THIRUVANANTHAPURAM-14

- The committee decided to conducted a lecture on Women's safety and laws on the occasion of International womens day .
- The Principal concluded the meeting with vote of thanks

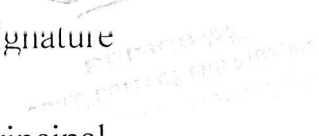
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Chairman



Signature 

Principal





PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM, 14



Annual Report on Anti sexual Harassment Cell for women during the year 2016-17

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by our college to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students. The Goal of this cell is to prevent sexual harassment to ensure safe environment for girl students for the studies.

The cell has met four times during the year. We have made action plan in the beginning of the academic year and functioned as per the action plan. The cell has given proper information of Anti sexual Harassment cell during the college Induction meeting. A complaint box has been placed outside the Principal's room so that any student or teacher or non teaching staff drop their complaints in the box if any and the cell has decided to check the complaint box periodically. During the year 2016-17 we have not received any complaint from students, teachers and non teaching members.

The cell has been maintaining the boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government. Two awareness programme were conducted on behalf of Anti Sexual Harassment Cell to create awareness among students, teachers and non teaching staff about the rules for ensuring the safety of women. International women's day also celebrated during this academic year




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THIRUVANANTHAPURAM-70

Minutes 2017-18




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

**Minutes of the Anti sexual Harassment cell for women held on 29th June 2017
at Principal's chamber ,Govt College for Women**

Members present :

1.Principal

2. Dr.R I Santhi

Chairman , Anti sexual Harassment Cell

3.Dr.Lekshmi

Teacher member

4.Dr.Bessy Raj

Teacher member

5.Aswathi

Non Teaching member

6. Gowri S Krishnan

Student Member

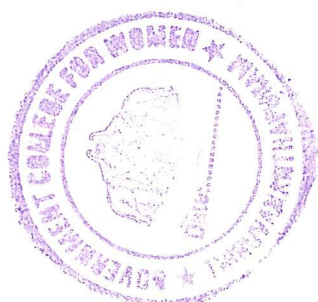
Agenda:

To decide action plan of the cell for the year 2017-18

Minutes:

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2017-18 to ensure the safety of our students in the campus .The cell took following decisions too .

- To make the students aware about the functions and Guidelines of the Anti sexual Harassment cell in the campus



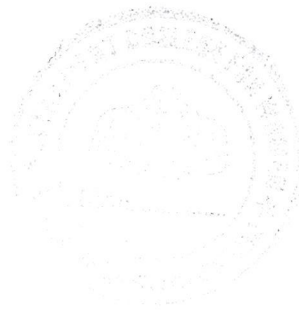
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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- Aware them about the procedure to lodge complaints if they have any problems regarding the sexual Harassment .
- Decided to give students about the information of Anti sexual Harassment cell during the college Induction meeting
- It was decided to set up a complaint box outside principal's office and to have the committee members open and inspect it every week
- Principal concluded the meeting with vote of thanks

Signature

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Chairman



Signature

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Principal

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14



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PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

Minutes of the Anti sexual Harassment cell for women held on 4th october 2017 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



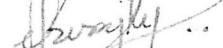
2. Dr.R I Santhi

Chairman , Anti sexual Harassment Cell 

3.Dr.Lekshmi

Teacher member 

4.Dr.Bessy Raj

Teacher member 

5.Aswathi

Non Teaching member 

6. Gowri S Krishnan

Student Member 

Agenda :

To discuss about the activities of Anti Sexual Harassment Cell for Women

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- Members discussed about activities of the cell and also Discussed what needs to be done to expand the activity




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-18

- The committee noted that no complaint of the sexual Harassment has been received yet .
- The Principal concluded the meeting with vote of thanks

Signature

[Signature]

Chairman

Signature

[Signature]

Principal



[Signature]
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-17


Minutes of the Anti sexual Harassment cell for women held on 16th February 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



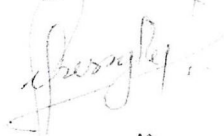
2. Dr.R I Santhi

Chairman , Anti sexual Harassment Cell 

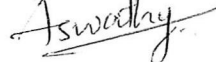
3.Dr.Lekshmi R

Teacher member 

4.Dr.Bessy Raj B N

Teacher member 

5.Aswathi

Non Teaching member 

6. Gowri S Krishnan

Student Member 

Agenda :

To celebrate International womens day and make the students aware of the women safety laws .

Minutes

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a programme on international womens day on March 8th





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TIRUVANANTHAPURAM

- The committee decided to conducted a lecture on The position and power of women in society on the occasion of International womens day .
- The Principal concluded the meeting with vote of thanks

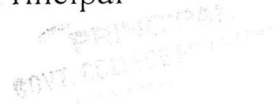
Signature 

Chairman



Signature 

Principal





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THIRUVANANTHAPURAM


Annual Report on Anti sexual Harassment Cell for women during the year 2017-18

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by our college to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students. The Goal of this cell is to prevent sexual harassment to ensure safe environment for girl students for the studies.

The cell has met Three times during the year. We have made action plan in the beginning of the academic year and functioned as per the action plan. The cell has given proper information of Anti sexual Harassment cell during the college Induction meeting. A complaint box has been placed outside the Principal's room so that any student or teacher or non teaching staff drop their complaints in the box if any and the cell has decided to check the complaint box periodically. During the year 2017-18 we have not received any complaint from students, teachers and non teaching members.

The cell has been maintaining the boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government. One awareness programme was conducted on behalf of Anti Sexual Harassment Cell on 'The position and power of women in society' on the occasion of International women's day.




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THIRUVANANTHAPURAM

**Minutes of the Anti sexual Harassment cell for women held on 5th^h july 2018
at Principal's chamber ,Govt College for Women**

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell



3.Dr.Lekshmi

Teacher member



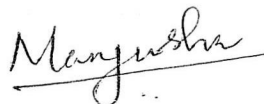
4.Maya Menon

Teacher member



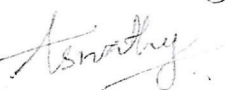
5.Manjusha

Non Teaching member



6. Aswathy Raj

Student Member



Agenda:

To decide action plan of the cell for the year 2018-19

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2018-19 to ensure the safety of our students in the campus .The cell took following decisions too .



PRINCIPAL
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- To make the students aware about the functions and Guidelines of the Anti sexual Harassment cell in the campus
- Aware them about the procedure to lodge complaints if they have any problems regarding the sexual Harassment .
- Decided to give students about the information of Anti sexual Harassment cell during the college Induction meeting
- It was decided to set up a complaint box outside principal's office and to have the committee members open and inspect it every week
- Principal concluded the meeting with vote of thanks

Signature

Chairman

Signature

Principal



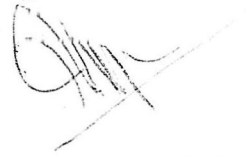
Thiruvananthapuram

PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-1

Minutes of the Anti sexual Harassment cell for women held on 12th September 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal

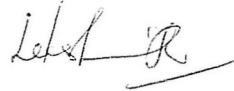


2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell


3.Dr.Lekshmi

Teacher member



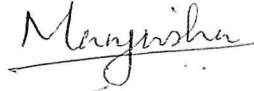
4.Maya Menon

Teacher member



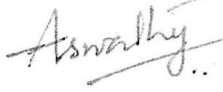
5.Manjusha

Non Teaching member



6. Aswathy Raj

Student Member



Agenda :

To organize self reliance campaign for the students

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- Members discussed that though no complaints of sexual Harassment has been received yet , it was necessary to be alert not to occur such events in the college premises.



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TIRUVANANTHAPURAM-12

- The members discussed about organising self-reliance campaign for girl students to build confidence among them.
- The Principal concluded the meeting with vote of thanks

Signature

Chairman

Signature

Principal



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TIRUVANANTHAPURAM

Minutes of the Anti sexual Harassment cell for women held on 11th December 2018 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell

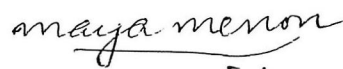
3.Dr.Lekshmi R

Teacher member



4.Maya Menon

Teacher member



5.Manjusha

Non Teaching member



6. Aswathy Raj

Student Member



Agenda :

To organise workshop on awareness about “the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013”.

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a workshop on awareness about “the Sexual Harassment of Women at Workplace (Prevention, Prohibition and




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THIRUVANANTHAPURAM-14

Redressed) Act, 2013". The committee noted that girls need to be aware of women's safety laws .

- The Principal concluded the meeting with vote of thanks

Signature

Chairman

Signature

Principal



Shirish

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GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

Minutes of the Anti sexual Harassment cell for women held on 20th February 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell

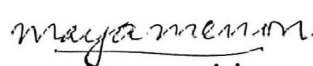
3.Dr.Lekshmi R

Teacher member



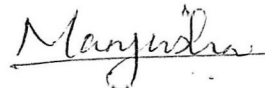
4.Maya Menon

Teacher member



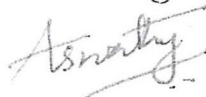
5.Manjusha

Non Teaching member



6. Aswathy Raj

Student Member



Agenda :

To celebrate International womens day and make the students aware of the women safety laws .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a programme on international womens day on March 8th




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THIRUVANANTHAPURAM-14

- The committee decided to conducted a lecture on Women's safety and laws on the occasion of International women's day .
- The Principal concluded the meeting with vote of thanks

Signature

Chairman

Signature

Principal



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PRINCIPAL
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THIRUVANANTHAPURAM.14


Annual Report on Anti sexual Harassment Cell for women during the year 2018-19

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by our college to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students. The Goal of this cell is to prevent sexual harassment to ensure safe environment for girl students for the studies.

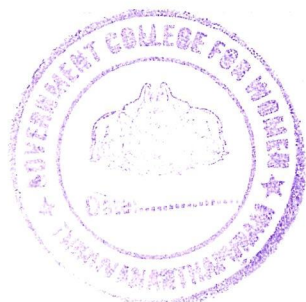
The cell has met four times during the year. We have made action plan in the beginning of the academic year and functioned as per the action plan. The cell has given proper information of Anti sexual Harassment cell during the college Induction meeting. A complaint box has been placed outside the Principal's room so that any student or teacher or non teaching staff drop their complaints in the box if any and the cell has decided to check the complaint box periodically. During the year 2018-19 we have not received any complaint from students, teachers and non teaching members.

The cell has been maintaining the boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government. Two awareness programme were conducted on behalf of Anti Sexual Harassment Cell to create awareness among students, teachers and non teaching staff about the rules for ensuring the safety of women. International women's day also celebrated during this academic year




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Minutes 2019-20

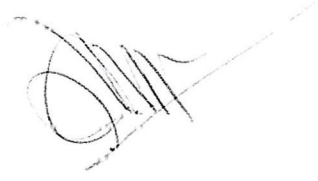



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THIRUVANANTHAPURAM-10

**Minutes of the Anti sexual Harassment cell for women held on 15th july 2019
at Principal's chamber ,Govt College for Women**

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell



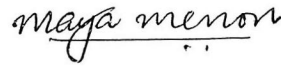
3.Dr.Lekshmi R

Teacher member



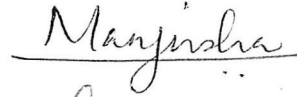
4.Maya Menon

Teacher member



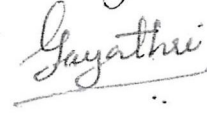
5.Manjusha

Non Teaching member



6. Gayathri Prabha

Student Member



Agenda:

To decide action plan of the cell for the year 2019-20

Minutes :

The principal welcomed all the members and explained the purpose and significance of the cell .Principal instructed the members to make an action plan for the year 2019-20 to ensure the safety of our students in the campus .The cell took following decisions too .

- To make the students aware about the functions and Guidelines of the Anti sexual Harassment cell in the campus

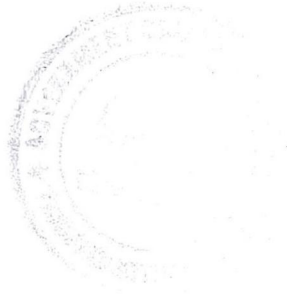



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- Aware them about the procedure to lodge complaints if they have any problems regarding the sexual Harassment .
- Decided to give students about the information of Anti sexual Harassment cell during the college Induction meeting
- It was decided to set up a complaint box outside principal's office and to have the committee members open and inspect it every week
- Principal concluded the meeting with vote of thanks

Signature

Chairman



Signature

Principal

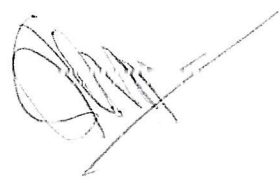


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Minutes of the Anti sexual Harassment cell for women held on 2nd September 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell



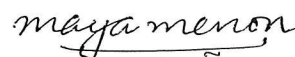
3.Dr.Lekshmi R

Teacher member



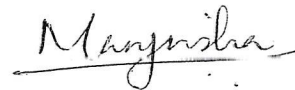
4.Maya Menon

Teacher member



5.Manjusha

Non Teaching member



6. Gayathri Prabha

Student Member




Agenda :

To launch an awareness campaign on anti-sexual harassment and to organise self-reliance campaign for girl students.

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14

- Members discussed that though no complaints of sexual Harassment has been received yet, it was necessary to be alert not to occur such events in the college premises.
- The members discussed about organizing self-reliance campaign for girl students to build confidence among them.
- The Principal concluded the meeting with vote of thanks

Signature

Chairman

Signature

Principal



PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM

Minutes of the Anti sexual Harassment cell for women held on 15th December 2019 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell

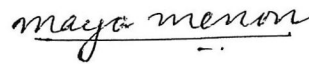
3.Dr.Lekshmi R

Teacher member



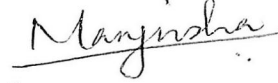
4.Maya Menon

Teacher member



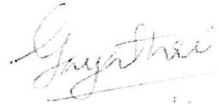
5.Manjusha

Non Teaching member



6. Gayathri Prabha

Student Member



Agenda :

To organise workshop on awareness about “the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013”.

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a workshop on awareness about “the Sexual Harassment of Women at Workplace (Prevention, Prohibition and



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THIRUVANANTHAPURAM-14

Redressed) Act, 2013". The committee noted that girls need to be aware of women's safety laws .

- The Principal concluded the meeting with vote of thanks


Signature

Chairman

Signature

Principal




PRINCIPAL
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Minutes of the Anti sexual Harassment cell for women held on 22nd February 2020 at Principal's chamber ,Govt College for Women

Members present :

1.Principal



2. Smt.Anila J S

Chairman , Anti sexual Harassment Cell

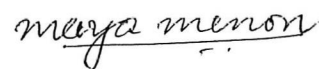
3.Dr.Lekshmi R

Teacher member



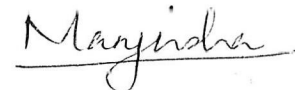
4.Maya Menon

Teacher member



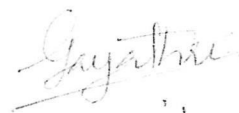
5.Manjusha

Non Teaching member



6. Gayathri Prabha

Student Member



Agenda :

To celebrate International womens day and make the students aware of the women safety laws .

Minutes :

- The Principal welcomed all the members and briefed the purpose of the meeting .
- Minutes of the previous meeting were read and discussed .
- The committee noted that no complaint of the sexual Harassment has been received yet .
- It has been decided to organize a programme on international womens day on March 8th




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THIRUVANANTHAPURAM-14

- The committee decided to conducted a lecture on Women's safety and laws on the occasion of International women's day .
- The Principal concluded the meeting with vote of thanks


Signature

Chairman

Signature

Principal




PRINCIPAL
GOVT. COLLEGE FOR WOMEN
TIRUVANANTHAPURAM-14

Annual Report on Anti sexual Harassment Cell for women during the year 2019-20

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee has been established by our college to provide a healthy atmosphere to the students of the college. The committee is formed to prevent sexual assault, rape and other related crimes on girl students. The Goal of this cell is to prevent sexual harassment to ensure safe environment for girl students for the studies.

The cell has met four times during the year. We have made action plan in the beginning of the academic year and functioned as per the action plan. The cell has given proper information of Anti sexual Harassment cell during the college Induction meeting. A complaint box has been placed outside the Principal's room so that any student or teacher or non teaching staff drop their complaints in the box if any and the cell has decided to check the complaint box periodically. During the year 2019-20 we have not received any complaint from students, teachers and non teaching members.

The cell has been maintaining the boards of Anti Sexual Harassment Cell for Women in the College premises as per the directions given by the Central Government. Two awareness programme were conducted on behalf of Anti Sexual Harassment Cell to create awareness among students, teachers and non teaching staff about the rules for ensuring the safety of women. International women's day also celebrated during this academic year



Shilpa
PRINCIPAL
GOVT. COLLEGE FOR WOMEN
THIRUVANANTHAPURAM-14