



Dr. Biju S K

1. Basic Personal Information

1.1	Designation	:	Professor
1.2	Department	:	Commerce
1.3	Mobile number	:	9446552703
1.4	Email id	:	bijubodheswar@gmail.com
1.5	Date of birth	:	08 th May 1973
1.6	Highest Qualification	:	PhD
1.7	Address for correspondence	:	Hemam, TC 65/2155, Thiruvallam, Thiruvananthapuram-27
1.8	Permanent address	:	Hemam, TC 65/2155, Thiruvallam, Thiruvananthapuram-27

2. Academic Profile

Qualification	Institution studied	Year	% of marks	Class	Rank if any
PG-MCom	Government Arts College	1995	63	First	
M Phil-Finance	Kerala University	1997		'A'Grade	
Ph.D.-Commerce	Kerala University	2015			
B.Ed-commerce	Kerala University	1998	65	First	
MBA- Marketing	IGNOU	2010	69	'A'Grade	
DCFA	Kerala University	1996		A	
PGDHRM	IGNOU	2009	67	First	
MA Sociology	Kerala University	2006	56	Second	
PGDIBO	IGNOU	2019	70.17	BGrade	
Lead Auditor	BIS	2014			
MA Philosophy	IGNOU	2023	74		

3. Service Details

3.1	Date of entry into Government Service	:	01.06.2000
3.2	Date of entry into Present Service	:	10.08.2007
3.3	Date of entry in Aided College Service (if any)	:	

Details of Service

No.	Institution	Designation	From	To
1	Padmanabhadayam HSS Mezhuveli, Pathanamthitta	HSST	1.6.2000	24.1.2005
2	Government HSS, Vechoochira Colony, Pathanamthitta	HSST	24.1.2005	24.1.2006
3	Government V&HSS, Vattiyookavu, Trivandurm	HSST	1.6.2006	9.8.2007
4	SCAM Government College, Kuttanellur, Trissur	Assistant Professor	10.8.2007	4.06.2008
5	KNM Govt College, Kanjiramkulam, Trivandurm	Assistant Professor	5.6.2008	1.6.2014
6	Government Arts College, Trivandurm	Assistant Professor	2.6.2014	09.08.2020
7	Government Arts College, Trivandurm	Associate Professor	10.8.2020	05.09.2022
8.	Government College, Nedumangadu	Associate Professor	06.09.2022	09.8.2023
9	Government College for Women, Thiruvananthapuram		10.08. 2023	

4. Quality Improvement Programmes**I. SEMINARS & WORKSHOPS**

Participation in Seminar/Workshop as Resource Person/Invited talks				
Sl. No.	Academic Session	Name of Conference/ Seminar	Nature of Participation	Inter/ Nation/ State
1	India and her Demographic Dividend for fast Growth	India's March towards \$5 trillion Economy by 2024	Paper Presentation	International
2	TQM and 5S framework in Education	Total Quality Management in Education	Resource Person	National
3	Professional Networks for Academicians	“Professional Networks for Academicians” IQAC, Government College Nedumangad	Coordinator	University level
4	Rural Economic Development through Skilling the Youth : Methods and Tools (Feb 2023)	7 Day National Workshop on “Local Self Governance and Rural Development : Emerging Issues and Prospects”	Resource Person	National
5	Innovative Trends for Blooming Export- Preneurs	National Conference on “ Innovative Trends for Blooming Export- Preneurs ” (Mar 2023)	Keynote Address	National
6	Statistical Analysis & Interpretation Using SPSS	Three Days National Workshop on “ Statistical Analysis & Interpretation Using SPSS ” (May 2022)	Resource Person	National
7	Curriculum Revision- Focus Group Planning Workshop	SCERT, Poojappura Thiruvananthapuram (KPM Residency Robinson Road, Palakkad- September 17, 2022)	Expert	State
8	Curriculum Revision-	SCERT, Poojappura	Expert	State

	Focus Group Planning Workshop	Thiruvananthapuram (August- 12, 2022)		
9	D.E.L.ED Study Data Tabulation and Reporting	SCERT, Poojappura Thiruvananthapuram (Dec, 16- 2021)	Expert	State
10	Finalization of Research Reports	SCERT, Poojappura Thiruvananthapuram (Dec 6-8, 2021)	Expert	State
11	Workshop on Research Study	SCERT, Poojappura Thiruvananthapuram (July 14-16, 2021)	Expert	State
12	Information Technology Act (2008)	E-Business and Cyber Law (May 9-18, 2020)	Resource Person	State
13	Role of LSGs In India SDG Implementation	Two Day National Seminar on “Globalization,Environment And Sustainable Development” (Mar 2020)	Participated	National
14	Environmental Protection and Sustainability through Corporate Social Responsibility	Two Day National Seminar On “Environmental Accounting and Green Practices in Business” (Feb 2020)	Paper Presentation	National
15	Privacy and Data Protection in Cyberspace in Indian Environment	Two Day National Seminar on “Business Analytics” (Dec 2019)	Paper Presentation	National
16	Chaired the session	Three Day National Seminar on “Logistics and Supply Chain Management” (Oct 2019)	Chair	National
17	Research Methodology	Christ College, Vizhinjam (15-10-2019)	Resource Person	Regional
18	Chair	Five Day Workshop on “Women Entrepreneurship For Women Empowerment Prospects and Challenges In the Globalised Era” (Aug 2019)	Participated & Chaired	National
19	The Global Food security Index Per Capita GDP and Income – A Comparative Study of India and Other Countries	Three Day International Seminar on “Trade War – Does it Affect The Global Free Trade Order?” (Mar 2019)	Paper Presentation	International
20	Total Quality Management for Improved Performance	“The Pedestal 2019” - Seminar Series (Feb 2019)	Resource Person	State
21	Research Clinic for Budding Researchers	Three Day National Seminar on “Qualitative and Quantitative Designs in Social Science Research “ (oct 2018)	Resource Person	National

22	Management Review Meeting – Concepts and Process	TQM ISO to GPs- at Kannur District Panchayat (05-12-2018)	Resource Person	State
23	Management Review Meeting – Concepts and Process	TQM ISO to GPs- at Kozhikode District Panchayat(06-12-2018)	Resource Person	State
24	PRIs to Reinforce Excellence in Education	Annual Academic Conference, Directorate of Education & District Panchayat, UT of Lakshadweep, Kavaratti (25-26, Oct- 2018)	Resource Person	National
25	TQM-ISO 9001:2015 Certification- Training of Trainers	KILA, Thrissur (19-20 July, 2018)	Resource Person	State
26	Is Digitalisation in Banking , A Veil for Exploitation	National Conference on “ New Horizons in Accounting , Taxation and Management ” (2018)	Paper Presentation	National
27	Ethics, Formalities and Rigorousness of Research: A Surfing through the Current Practices in Social Research	Emerging Trends of Research in Higher Education, Government First Grade College, Vijayapur, Karnataka	Paper Presentation	National
28	Demonitisation : The derated vision	National Seminar on “ Demonetisation and Aftermath ” (feb 2017)		National
29	Comparative Analysis of IFRS & IAS	Two Day National Seminar on “ International Financial Reporting Standards ” (Dec 2016)		National
30	Are the banks exploit Customers: A critical Review	Innovative and Integrated Banking, KNM Government Arts & Science College, Kanjiramkulam (21 &22, January, 2016)	Paper Presentation	National
31	Chair- Paper Presentation	Customized Banking – Government Arts College, Thiruvananthapuram (8&9 January, 2015)		
32	Service Delivery & Good Governance in Local Self Governments of Kerala: An Analysis	Gandhiji Gram Swaraj & Democratic Decentralisation, KILA, 27-29, Nov, 2014	Paper Presentation	International
33	Participative Planning in Kerala: Expectation & experience	Participatory governance: Problems and Prospects, KNM Government Arts & Science College, Kanjiramkulam (11 &12, Nov, 2014)	Paper Presentation	National
34	ICT in Governance : A Stepping Stone for Smart	Effective integration of ICT in Higher Education : Challenges	Paper Presentation	National

	Governance	and Opportunities (July 14,15-2014)		
35	Role of LSGIs in Entrepreneurship Development : A hand in hand with Kudumbasree	Entrepreneurial Possibilities in Indian Senario, KNM Government Arts & Science College, Kanjiramkulam (11 &12, Feb, 2014)	Paper Presentation	National
36	Foot notes and Bibliography	Emerging Trends in Social Science Methodology, KNM Government Arts & Science College, Kanjiramkulam (13 &14, Feb, 2014)	Resource Person	National
37	Ethical Issues in Data Analysis in Social Science Research	Ethics in Social Science Research, KNM Government Arts & Science College, Kanjiramkulam (11 &12, Feb, 2013)	Paper Presentation	National
38	Gender Mainstreaming: Is it possible through an equal representation in LSGIs	Decentralisation, Development and Social Harmony in Third world countries – association of third world studies South Asia Chapter	Paper Presentation	International
39	Greening the Product Strategy : A Review	Green Marketing, Government Arts College Thiruvananthapuram (13.12. 2013)	Paper Presentation	National
40	Contemporary Issues in Social Science Research	Contemporary Issues in Social Science Research- NMSM Government College, Kalpetta, Wayanad (25-26 November, 2013)	Paper Presentation	National
41	Role of Government in Monitoring Corporate Governance	Corporate Governance, Emerging Issues and Global Challenges, Sri, Venkateswara University, Tirupati, AP (30-31, January, 2013)	Paper Presentation	International
42	Role of LSGI in Youth Entrepreneurship	Government's fole in awareness creation on entrepreneurship among women in India, Government Arts College Thiruvananthapuram (15-16, March, 2013)	Paper Presentation	National
43	Fundamentals of Double Entry Accounting	Fundamentals of Double Entry Accounting to accountants of Grama Panchayats in Kerala August, 2011	Key Resource Person	State
44	Mutual funds- An Investment Opportunity	Financial Opportunities in Corporate Sector- Government college, Kattappana, Idukki (14 & 15, January 2008)	Paper Presentation	State
45	Demonitization and Green Banking	Government Arts And Science college, Sivakasi 17.3.2017	Chair	National

II. REFRESHER COURSES/ORIENTATION PROGRAMMES

No.	Name of the Programme	Venue	Conducted by	Duration	
				From	To
1.	Orientation- IT oriented	Karyavattom	HRDC, University of Kerala	9.11.2007	6.12.2007
2.	Refresher- Research Methodology	Shimla	HRDC, SHIMLA	4.9.2017	23.9.2017
3.	Refresher- Commerce & Management	Karyavattom	HRDC, University of Kerala	04.9.2012	25.9.2012

III. SHORT TERM TRAINING PROGRAMMES (STTP)

No.	Name of the Programme	Venue	Conducted by	Duration	
				From	To
1.	ToT-	KILA	KILA		
2.	DTS- DoPT, Government of India	ATI Mysore	DoPT- Govt of India	14..1.2013	18.01.2013
3.	DoT- DoPT, Government of India	ATI Mysore	DoPT- Govt of India	18.03.2013	22.03.2013
4.	ELT- DoPT, Government of India	ATI Mysore	DoPT- Govt of India	26.11.2013	30.11.2013
5.	EoT- DoPT, Government of India	NATRESS, Delhi	DoPT- Govt of India	15.12.2014	19.12.2014
6	HLP – Orientation	KILA	LOGIN- Delhi	19.04.2018	23.04.2018
7	HLP – Field Exposure	NILG Dhakka	NILG- Dhakka	08.08.2018	15.08.2018
8	Short term course in Business Mathematics & E-Business	Karyavattom	HRDC, University of Kerala	15.1.2019	17.1.2019
9	Women Empowerment	Online	HRDC, Sardar Patel University, Vallabh Vidyanagar, Gujarat	27.07.2020	02.08.2020
10	Student Counselling & Mentoring	Karyvattom	HRDC, University of Kerala	20.8.2020	26.8.2020
11	TNA Consultancy skill course	IMG-TVPM	IMG-TVPM	28.2.2022	5.3.2022

5. Research and Academic Contributions**I. BASIC RESEARCH DETAILS**

1. Broad Area of Research : Financial Management, Quality Management
2. Title of PhD : Total Quality Management for Local Government in Kerala
3. Research Centre : FMN College, Kollam
4. Affiliated University : University of Kerala
5. Date of Award of Ph.D. : 30.01.2015
6. Whether Research Guide (Yes/No) : Yes

10. Number of Ph.D.s produced : 4
11. Number of Ph.D.s ongoing : 8
12. Current Areas of Research : Finance, Quality management

II. PUBLICATIONS

5.1 Research Papers in Refereed Journals							
No	Title of the paper	Name of Journal	Nat/Int.	I.F.	Year	Vol.	Page Nos.
1.	“Role of Infrastructure Development through Decentralised Governance for India’s Fast Economic Growth”,	B-Digest-International Journal of Commerce and Management	Int		Jan-June 2013	Vol. 5 No. 1	pp71-75
2.	“Total Quality Management for good governance”, ,	<i>Yojana</i> (mal),	Nat		January, 2013		pp 42
3.	“Management of funds in Local Self Governments in Kerala; A Study of Kanjiramkulam Panchayat in Trivandurm District of Kerala”,	B-Digest-International Journal of Commerce and Management	Int		Januaruy-June, 2014,	Vol. 6, No.1,	ISSN 0975-2617. Pp 1-8
4.	“ISO 9001:2008 Labikkuvan”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala	Nat		February, 2014	Vol. 53, No.11	RNI no.:7959/64, pp 11-13
5.	“Front Office Management: Oru visakalanam”, ,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			March, 2014,	Vol. 53, No.12	pp 11-13
6.	“Edamalakkudiyile idapedal”,	<i>Yojana</i> (mal), Government of India,			January 2014		RNI no.:7959/64, pp 14-16
7.	“Total quality Managementiloode ISO 9001:2008”, , ,	<i>Panchayat Raj</i> , LSGD, Government of Kerala			January, 2014	Vol. 53, No.10 ,	RNI no.:7959/64, pp 14-16
8.	“Total Quality Management; A saga towards Service Delivery Excellence in Local Self Government Institutions of Kerala”,	<i>Management Researcher</i> , ,			July sept 2013	Vol. XX No.1,	ISBN: 2230-8431,pp 46-53
9.	“Towards Scientific and e-Accounting in Panchayats of Kerala”,	<i>KILA journal of Local Governance</i> ,			July – Dec , 2013,	Vol. 1 No.2,	pp 9-17
10.	“Local Community Participation in Development: a study of role of Grama Sabha in Kerala”,	<i>Ashwattha</i> , Pune			Oct – Dece. 2013,	vol7 issue 4,	pp 18-21
11	Commercial Banks and	ISDA Journal,			Aril-June,	Vol.	ISSN 0971-

	Financial Inclusion: Achievements, Challenges and Opportunities”,	Institute for the Study of Developing Areas, Trivandrum,			2014,	24, No2, ,	2550 pp 165-184.
12	“ISO 9001:2008, Nadapadicramangal” , ,	<i>Panchayat Raj</i> , LSGD, Government of Kerala			May, 2014. ,	Vol. 54, No.2,	pp 11-13
13	“Drive Towards TQM in Grama Panchayats, Kerala”;	<i>KILA journal of Local Governance</i> -80			June, 2014,	vol 2 no 1	ISSN 2319 - 930 X pp 71
14	“5 S: Total quality Managementileykulla Kalvaippu”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			June, 2014. ,	Vol. 53, No.3,	pp 11-13
15	“Quality Circle in Panchayats”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			July 2014. ,	Vol. 54, No.4,	pp 14-16
16	“ISO 9001:2008 Certification nediaya Panchayathukaliloode”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			August, 2014. ,	Vol. 54, No.5,	pp 11-12
17	“Total quality Management Sakshathkaram: Sradhikkenda Kariangal”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			September, 2014,	Vol. 54, No.6,	RNI no.:7959/64, pp 11-13.
18	“Consultantinte Sevanam Prayojanapeduthumbol”,	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			September, 2014,	Vol. 54, No.7,	RNI no.:7959/64, pp 11-13.
19	“Problems and Prospects of Home Stay Tourism in Kerala: Perception of Stake Holders”	Holistic Thought, Sree Narayana College, Kollam,			Jan-July, 2014,	Vol. XIII, No. 1,	ISSN 0975-363 X, pp 16-28
20	Industrialisation in Kerala: A review	Commerce Times (International),	0.818		July, 2014,	ISSN 2320-9461	, pp 45-51,
21	“Karyakshmathayk 5 S swichithwa Paripalanam”,	Yojana,			January 2015,	vol 43 No. 6,	pp 67-69
22	“Total quality Management Panchayathil saadhyamo?”	<i>Panchayat Raj</i> , LSGD, Government of Kerala,			April, 2014. ,	Vol. 54, No.1,	pp 11-13
23	“Commercial Banks and Financial Inclusion: Achievements, Challenges and Opportunities”,	ISDA Journal , Trivandrum,			April June, 2014,	Vol. 24, No 2,	ISSN 0971-2550, Pp 165-184
24	Digitalisation in Banking: A twin edged weapon,	Southern Economist, Bangalore,			December 1, 2017,	Vol. 55, No.	ISSN. 0038-4046, pp 15-18

						23,	
25	Information and Communication Technology (ICT) in Governance: A stepping Stone for smart Governance,	Commerce and Business Researcher, Department of Commerce, University of Kerala, Trivandurm,			January –June 2015.	Vol. 8 Issue 1&2.	ISSN No: 0976-4097
26	“Front Office Management for People friendly Local Governance: Dream and Reality”,	Commerce Spectrum,			June 2015,	Vol. 3, No. 1,	pp51-62
27	“Livelihood Enhancement Strategy Effectiveness of Wage Employment Programme on Tribal Population”	ISDA Journal, Institute for the study of development areas, Thiruvananthapuram,			April June 2015,	Vol. 25 No 2	pp 253-264, ISN 0971-2550
28	“Work Stress among Government Higher Secondary School Teachers in Thiruvananthapuram District”	Commerce Times (International)	0.818		August 2015		, pp 45-51, ISSN 2320-9461
29	Solid Waste Management in Trivandrum Corporation: Citizen’s Perspective	B-Digest, International Journal of Commerce and Management, Nagarcoil,			August	Vol. 7, No. 1,	pp 21-31, ISSN 0975-2617
30	“India’s Switch Over from Value Added Tax to Goods and Service Tax: A Stock Taking”,	B-Digest, International Journal of Commerce and Management, Nagarcoil,			August	Vol. 7, No. 1,	, pp 32-39, ISSN 0975-2617
31	“Application of ABC Analysis for the Procurement of Goods and Services of Local Self Government in Kerala”	Holistic Thought, Sree Narayana College, Kollam,			Jan-July, 2015	Vol. XIV, No. 1,	ISSN 0975-363 X, pp 5-16
32	“Panchayathi raj: Janapankalitha vikasanathinte irupathandu”,	Yojana, Thiruvananthapuram,			November 2015,	vol 44 No. 4,	pp 46-50
33	Hard and Soft Components of Total Quality Management in Grama Panchayat: An Evaluation,	Commerce and Business Researcher, Department of Commerce, University of Kerala, Trivandurm,			July-December, 2015.	Vol. 7, Issue 3& 4.	ISSN No: 0976-4097
34	“ Is digitalisation in banking, a veil for exploitation”?.	Peer reviewed referred international multi-disciplinary research	4.42.		may- 2017-18	vol – VI, Issue II Part III dec-	ISSN 2278-8158 pp 30-

		journal –“ Royal” (UGC Listed no. 47037)					
35	“Sankethika vidhyaum Bharana Vikasanavum (Mal)	Yojana			Dece 2014	Vol 44, issue 5	ISSN 0971- 8397 pp 37- 41
36	An Evaluation of the Financial Statements for Investments in Stock holders	Manag ement Researcher			July sept 2017	Vol. XXIV No.2,	ISSN: 2230- 8431,pp 30- 32
37	Role of Local Governments in achieving sustainable Development Goals: Kerala Perspective http://www.ijaema.com/VOL-7-ISSUE https://drive.google.com/file/d/1_3S3Wm3/view DOI:18.0002.IJAEMA.2018.V10I 3.285311.2622	The international journal of analytical and experimental modal analysis			March 2018	Vol X Issue III	ISSN 0886- 9367 pp 107-122
38	Modelling of Total Quality Management for Local Government Institutions https://doi.org/10.17605/OSF.IO/WPF6B	Intern ational Journal of Management (IJM)	Int		January- February 2019,	Volu me 10, Issue 1,	pp. 117-131
39	Global Changes in Consumer Behaviour and Growth of Online Food Delivery in Kerala: Consumer Motives and Problems.	IMPA CT- International Journal of Research in Humanities, Arts and Literature- UGC 40893	Int	3.7985	March 2019	Vol 7 spl issue 1 part III	ISSN 2347- 4564 Pp 397-402
40	The Global food security Index, per capita GDP and Income – A comparative study of India and other countries	IMPA CT- International Journal of Research in Humanities, Arts and Literature- UGC 40893	Int	3.7985	March 2019	Vol 7 spl issue 1 part IV	ISSN 2347- 4564 Pp 472-477
41	Government Machineries are Inept to Battle with the Tactics of Money Lenders: A Study about the Private Micro Finance in Kerala https://doi.org/10.17605/OSF.IO/2KUE3	Intern ational Journal of Management (IJM)	Int		November- December 2019,	Volu me 10, Issue 6,	pp. 524-537

42	Total Quality Management in Local Governments of Kerala, India, Some Insights for Replication https://doi.org/10.1177/25166026221079159	The International Journal of Community and Social Development	sage		March -2022	4(1)	Pp 39-60
43	Organic Food Products: Determinants Influencing Buying Behaviour	Commerce and Business Researcher			April- June 2021	Vol. 14 No 2	ISSN 0976-4097 PP 105- 120
44	Influence of Stock Brokers on the Investment Decision of Individual Stock Investors	Commerce and Business Researcher			July-December 2021	Vol. 14 No 2	ISSN 0976-4097 PP 78 – 86
45	Exploring Pilgrim's Attitude Towards Buying Souvenirs – A Case Study in Kerala	International Journal of Innovative Research in Technology UGC No-47859	Int	7.376	October 2022	Vol 9 issue 5	ISSN 2349-6002 Pp865-869
46	Perception Of Students Towards Employment in IT Sector https://doi.org/10.17605/OSF.IO/DWEF4	International Journal of Management (IJM)	Int		November-2022,	Volume 13, Issue 11	pp. 28-33
47	A Whole of Life Approach in Tourism of Kerala: Gap in facilities and Service Analysis	South India Journal of Social Science			July- Dec 2022	Vol. XX No 5	ISSN 0972-8945 Pp 108-114
48	Is Talent Management Practices at IT Sector in Kerala Amplify Talent Commitment, Engagement and Motivation for Job Stay Intention	South India Journal of Social Science			July- Dec 2022	Vol. XX No 5	ISSN 0972-8945 Pp 233-237
49	Is There a Vaccine to Save Public Healthcare from the Endemic of Privatization? One Doctor's Healing Touch Says It All	The Open Public Health Journal	Int		2023	Volume 16	pp. 1-4 ISSN 1874-9445/23
50	Total Quality Management in the Grama Panchayats of Kerala: A Case of Derailed Mission DOI: https://doi.org/10.25175/jrd/2023/v42/i3/173260	Journal of Rural Development			42(3) July Sept, 2023		ISSN-2582-4295 pp154-165
51	Quantifying the Impact of Successful Village Growth	World Journal of Management		ABDC	2023- Aug	Vol 16 Issue 8	ISSN: 1819-8643

	on the Tourism Industry https://wesro.org/volume-16-issue-08/	and Economics					
51	Social Entrepreneurship- A Systematic Review Approach Through Bibliometric Analysis https://www.abacademies.org/articles/social-entrepreneurship-a-systematic-review-approach-through-bibliometric-analysis.pdf	Academy of Marketing Studies Journal		ABDC	Dec 2024 28 issue 6		1528-2678

5.2 Research Papers in Conference proceedings (with ISSN/ ISBN No)				
No.	Name of Seminar/ programme	Venue	Title of the talk	Date
1.	Emerging Trends of Research in Higher Education	Govt First Grade College, Vijaypur, Karnataka	Ethics, Formalities and Rigorousness of Research	27 th Jan 2018
2.	Women in Agriculture: A necessity for gender equality	AVVM Sri Pushpan College, Thanjavur, Tamil Nadu	Women in Indian Agriculture	5 th and 6 th March 2018
3.	TQM in Grama Panchayat of Kerala: Experimentation to Institutionalisation	International congress on Kerala studies	Democratic Decentralisation	July 4 & 5 ,2015

5.3 Books Published					
No.	Title of the Book	Publisher	Nature of Authorship	ISBN No.	Year
1.	“Free Trade Agreement and Indian Economy”	B- Digest Publications, Nagarcoil	Editor	978-81-23975-3-5	2013
2.	Financial Inclusion and Indian Economy	Regal Publications, New Delhi,	Editor	978-81-8484-267-7	2013
3.	Total quality Management – ISO 9001:2008	KILA, Thrissur	Author	978-81-925633-6-7	2013
4.	Front Office Management of Grama Panchayats in Kerala: Issues and Challenges	KILA, Thrissur	Author	978-81-925633-5-0	2013
5.	People – Friendly Panchayat: ISO9001:2008 through TQM	KILA, Thrissur	Author	978-81-925633-8-1	2015
6	Urban Development: Challenges, Concerns and Considerations,	Discovery Publishing House Pvt. Ltd, New Delhi.	Editor	978-93-5056-772-2	2016
7	Tourism Industry: Recent Trends	B- Digest Publications, Nagarcoil	Editor	978-93-84734-37-4	2017
8	Goods and Service Tax: Perspective and Pragmatism	B- Digest Publications, Nagarcoil	Editor	978-93-84734-38-1	2018

9	HLP-Convention Proceedings	HLP Fundation Bengladesh	Editor	9788119653614	2024
---	----------------------------	-----------------------------	--------	---------------	------

5.4 Books Chapters Published					
No.	Title of the Chapter	Title of the Book	Publisher	ISBN No.	Year
1.	'Micro Finance for Gender Equity- Role of Kudumbasree in Kerala'	'Micro Finance & Women Entrepreneurship',	B- Digest, Nagercoil,	978-81-923975-2-8.	2012., pp 412-421
2.	Free Trade Agreement – Qualms about the economy and Role of Local Governance in Kerala	Free Trade Agreement and Indian Economy,	B- Digest Publications,	978-81-23975-3-5.,	2013 pp10-23
3.	'Swabhiman Banking – A Leap to Financial Inclusion'	'Financial Inclusion and Inclusive Growth',	Regal Publications, New Delhi,	978-81-8484-267-7.	2013., pp 85-94-225
4.	'Financial Inclusion in India: Issues, Achievements and Challenges'	'Financial Inclusion and Inclusive Growth'	Regal Publications, New Delhi,	978-81-8484-267-7.	2013., pp 240-250
5.	'Kudumbasree Model of Micro Finance'	Financial Inclusion and Inclusive Growth	Regal Publications, New Delhi,	978-81-8484-267-7.,	2013., pp 216-225.
6	India's Micro Finance: Option for mitigation of Poverty or Trigger Failures	Micro finance and Financial Inclusion by	Sonali Publications, New Delhi,	978-81-8411-497-3	2014 pp 92-104
7	Trends in Urbanisation and Urban Governance in Kerala	Urban Development challenges, concerns and considerations,	Discovery Publishing House pvt ltd, New Delhi,	978-93-5056-772-2	2016, pp235-245
8	Decentralised Planning: A magic potion for the evils of urbanisation	Urban Development challenges, concerns and considerations, Discovery Publishing House pvt ltd, New Delhi,	Discovery Publishing House pvt ltd, New Delhi,	978-93-5056-772-2	2016 pp246-253
9	Accessible Tourism: problems and Initiatives	Tourism Industry: Recent Trends	B- Digest Publishers	978-93-84734-37-4	2017 pp55-65
10	Organic Farming Problems & Prospects in Kerala : An Analysis	A Glimpse into the Transformations in Business, Trade Commerce & taxation	Sunshine Books	978-81-941317-2-4	Dec 2019 pp 107-122
11	The extent of financial literacy among the women in Kerala: A Perception analysis	Contemporary concerns and critical challenges for business	Sunshine Books	978-81-941317-1-7	Dec 2019 pp 87-100
12	Crowd Funding : An alternative source of capital formation	Capital formation – a search for alternative models fit for kerala economy	B- Digest Publishers	978-93-84734-18-3	2016 pp73-83
13	The role of Kudumbashree, the State Poverty Eradication Mission in the Economic Empowerment of Women in	Dimensions of Economy	Infinity Indica Publishers	978-93-91700-31-7	2021 Pp 58-70

	Kerala: A theoretical review of initiatives				
14	Life skills for transgenders- an Introduction	Jaalakam- Health and social text for transgenders	KILE		Nov.2022 p 60-66

5.6 Editor					
No.	Title of the work	Language	Publisher	ISBN No.	Vol. & Year
1.	Human Development and Local Governance	Mal	KILA		2009
2.	Impact of Asean Agreement	Eng	B- Digest	978-81-923975-3-5	2009
3.	Kerala Panchayati raj accounting : Compendium of rules and orders	Eng	KILA		2011
4.	SAANKYA- Helper	Mal	KILA		2011
5.	Local Administration vol 1	Mal	KILA		2012
6.	Local Administration vol 2	Mal	KILA		2012
7.	Dana paripalanam – helper	Mal	KILA	978-81-925633-2-9	2013
8	Becoming Effective Trainers	Mal	KILA	978-81-925633-3-6	2013
9.	Training on Pubic Administration	Mal	KILA		2013
10.	Soft Skill Development	Mal	KILA	978-93-84-557-70-6	2017
11	Comprehensive Assessment of Students Performance based on Learning Outcomes	Mal	SCERT		2019
12	NuMATS- Nurtuning	Mal	SCERT		2018

5.7 Policy Document Submitted		
#	<i>Title of the Policy Document</i>	<i>Nature of the Body</i>
1	<i>Manual on Financial Management: 2- Budget for Grama Panchayats In Kerala GO. (Rt). No 3291/2016/LSGD) dated 02.12.2016</i>	<i>State Government</i>
2	<i>Manual on Financial Management: 3- Procurement of Goods and Services in the Local Self Government Institutions of Kerala GO. (Rt). No 2487/2016/LSGD) dated 20.08.2016</i>	<i>State Government</i>
3	<i>Manual on Performance Audit in the Local Self Government Institutions of Kerala GO. (Rt). No 166/2017/LSGD) dated 20.01.2017</i>	<i>State Government</i>
4	<i>Manual for Asset Management in the Local Self Government Institutions of Kerala GO. (Rt). No 166/2017/LSGD) dated 20.01.2017</i>	<i>State Government</i>
5	<i>Grievance Redressal Manual for Grama Panchayats in Kerala GO. (Rt). No 1588/2017/LSGD) dated 12.05.2017</i>	<i>State Government</i>
6	<i>Administration Manual for Transferred Functions: Ayurveda Dispensaries/Hospitals GO. (Rt). No 1615/2017/LSGD) dated 17.05.2017</i>	<i>State Government</i>
7	<i>Administration Manual for Transferred Functions: Homeopathy Dispensaries/Hospitals GO. (Rt). No 1616/2017/LSGD) dated 17.05.2017</i>	<i>State Government</i>
8	<i>Office Management Manual for Local government Institutions GO. (Rt). No 1616/2017/LSGD) dated 17.05.2017</i>	<i>State Government</i>
9	<i>Manual on Public Reporting for Grama Panchayats of Kerala.</i>	<i>State Government</i>

	<i>GO. (Rt). No 1747/2017/LSGD) dated 27.05.2017</i>	
10	<i>Gender Budget Manual for Local Self Government Institutions of Kerala GO. (Rt). No 2487/2016/LSGD) dated 20.08.2016</i>	<i>State Government</i>
11	<i>Administration Manual for Transferred Functions: Matsya Bhavan GO. (Rt). No 1749/2017/LSGD) dated 27.05.2017</i>	<i>State Government</i>
12	<i>Administration Manual for Transferred Functions: Primary Schools GO. (Rt). No 1748/2017/LSGD) dated 27.05.2017</i>	<i>State Government</i>
13	<i>Manual on Financial Management: 1- Revenue for Grama Panchayats in Kerala GO. (Rt). No 1833/2017/LSGD) dated 02.06.2017</i>	<i>State Government</i>
14	<i>Administration Manual for Transferred Functions: Krishi Bhavan GO. (Rt). No 1831/2017/LSGD) dated 02.06.2017</i>	<i>State Government</i>
15	<i>Administration Manual for Transferred Functions: Anganwadis GO. (Rt). No 1830/2017/LSGD) dated 02.06.2017</i>	<i>State Government</i>
16	<i>Administration Manual for Transferred Functions: Veterinary Dispensaries/Hospitals GO. (Rt). No 1832/2017/LSGD) dated 02.06.2017</i>	<i>State Government</i>
17	<i>Administration Manual for Transferred Functions: Primary Health Centre GO. (Rt). No 1846/2017/LSGD) dated 03.06.2017</i>	<i>State Government</i>
18	<i>Guideline for TQM-ISO: 9001:2008 Certification Process in Grama Panchayats in Kerala GO (MS)No 18/2015/LSGD dated 29.01.2015</i>	<i>State Government</i>

III. RESEARCH PROJECTS

6. Research Experience

No.	Period	Title of the Study	Funding agency	Role
1	2010	Household Survey of Coastal Wards, Thiruvananthapuram Corporation	Corporation of Thiruvananthapuram	Project coordinator
2	2013	Front office Management of Gram panchayats in Kerala: Issues and Challenges	KILA	Co-researcher
3	2014	Life and Labour of Fish vending women in Kerala: a case study of pullavial, Thiruvananthapuram	KILE	Co researcher
4	2015	Decentralisation in Kerala: an Assessment on Devolution of Functions, Functionaries and Funds	Fifth State Finance Commission	Co Researcher
5	2022	Improving Service Delivery of Urban Health Centres: Exploring Possibilities of Upscaling TQM	University of Kerala	Co Researcher
6	2023	Projects for Empowerment of Local Self Government Institutions through Academic Support for Social Planning and Entrepreneurship Development in selected LSGIs	University of Kerala	Co- Researcher
7	2024	Lost at Sea, Loss to Families: A Study of the Human Cost of Fishing at Muthalapozhi Harour	ISDG	Co-Researcher

7. No. of PhD Scholars

Sl. No	Name of the Scholar	Title	Year of Adm	Subject	Status
1	Seyedalireza Haji Seyedjavedi	Financial Statement Analysis and Financial Decision Making- A Study on Selected Companies in India	2016	Commerce	Foreign
2	Nazeem A	Public Distribution System in Kerala- A Study of Consumers Attitude	2017	Commerce	Awarded
3	Lekshmi P	Role of Chit funds- A study of households in Kerala	2017	Commerce	Awarded
4	Sreelekshmi M	Influence of Information Technology on Consumer Purchase Behaviour in Kerala	2017	Commerce	Discontinued
5	Aseem R	Influence of brokers on Investment decision of Individual stock investors in Kerala	2018	Commerce	Awarded
6	Shameer S	Talent Management in IT industries in Kerala	2018	Commerce	Awarded
7	Sajithkumar P	Entrepreneurial Eco system of first generation entrepreneurs in Kerala	2020	Commerce	
8	Suraj C R	Problems and Prospects of MICE Tourism in Kerala	2022		
8.	Kunjummen T Tharian	Management of NPA in Commercial Banks in India- A Study on Efficiency of Legal Measures	2023	Commerce	
9	Aleena Mariya Zacharia	Expropriation of Commercial Buildings: Its opportunities and Challenges for business sectors of Kerala	2023	Commerce	
10	Krishna Babu	Vlogging and Tourism Promotion: A Study on Tourism Destinations in Kerala	2023	Management	
11	Sajan Varghese	Sustainable Business Practices and Organisational Performance: A Study among Small and Medium Manufacturing Enterprises in Kerala	2024	Management	
12	Abhishek Mohan	The Role of Ecotourism in Shaping Consumer Perceptions of Forest Products and its Impact on Sales in Kerala	2024	Management	
13	Sheethal S	The Influence Of Corporate Sustainability Performance on Profitability: An Evidence from Manufacturing Firms	2024	Commerce	

8. Awards and Recognitions

No.	Year	Nature of Award and Details
1.	2017	Kerala State E Governance award- 3 rd Prize in e-learning category

9. Membership in Academic/Professional Bodies

No.	Period	Details of membership
1.	2010	Life Member, Indian Accounting Association
2	2022	Life Member, Indian Commerce Association

No.	Period	Details of membership
1	2020-23	Member (UG) B.Com Board of Studies
2	2023-	Member (UG) BBA Board of Studies

10. Any Other Relevant Information

No.	
1.	All India Radio- Service delivery in Local Governance
2.	All India Radio- e-governance
3.	All India Radio- Career opportunities' in Commerce

I certify that the above information's are true to the best of my knowledge and belief

Name : Biju S K

Designation : Associate Professor

GCW, Tvp
10.08.2023